



# CITY OF NORTH RIDGEVILLE

## OFFICE OF THE CLERK OF COUNCIL

Nancy Linden, Clerk of Council



Tara L. Peet, MMC  
Assistant Clerk of Council

North Ridgeville City Council  
Board of Zoning & Building Appeals  
Civil Service Commission  
Planning Commission

**Date:** July 2, 2020  
**Contact:** Tara L. Peet, MMC, Assistant Clerk of Council  
**Phone:** (440) 353-0513  
**Facsimile:** (440) 353-1528

### AMENDED (2) COMMITTEE MEETING ANNOUNCEMENT

President Martin DeVries has announced a Committee of the Whole meeting will take place on **Monday, July 6, 2020 at 6:30 p.m.** on our YouTube Channel to discuss the following:

- T 77-2020 AN ORDINANCE AMENDING ORDINANCE NO. 2725-93, AND SUBSEQUENT AMENDMENTS THERETO, IN ORDER TO ELIMINATE THE WAGE INCREASE PARITY PROVISIONS FOR ALL NON-UNION MEMBERS.  
*(Introduced by Mayor Corcoran)*
- T 84-2020 AN ORDINANCE AMENDING ORDINANCE NO. 5596-2018 BY ELIMINATING THE WAGE INCREASE PARITY PROVISION FOR ALL NON-UNION MEMBERS.  
*(Introduced by Mayor Corcoran)*
- T 86-2020 AN ORDINANCE AMENDING ORDINANCE NO. 5684-2019 BY ELIMINATING THE WAGE INCREASE PARITY PROVISION FOR THE POSITION OF TREASURER.  
*(Introduced by Mayor Corcoran)*
- T 87-2020 AN ORDINANCE AMENDING ORDINANCE NO. 5485-2017 BY ELIMINATING THE WAGE INCREASE PARITY PROVISION FOR THE POSITION OF PARKS AND RECREATION DIRECTOR.  
*(Introduced by Mayor Corcoran)*
- T 88-2020 AN ORDINANCE AMENDING ORDINANCE NO. 5477-2017 BY ELIMINATING THE WAGE INCREASE PARITY PROVISION FOR THE POSITION OF CITY ENGINEER.  
*(Introduced by Mayor Corcoran)*

**7307 Avon Belden Road, North Ridgeville, Ohio 44039**  
**Phone: (440) 353-0513 Fax: (440) 353-1528 [www.nridgeville.org](http://www.nridgeville.org)**

Due to current restrictions associated with the ongoing coronavirus pandemic (COVID-19), physical attendance at the meeting is prohibited. However, to ensure public viewing and participation, this meeting will be live streamed on our YouTube channel:

[www.youtube.com/channel/UCThTaGFRof\\_AOvxSYAzMNYg](https://www.youtube.com/channel/UCThTaGFRof_AOvxSYAzMNYg)

Interested parties may use the live chat feature to submit comments and questions during the meeting. You may also email any questions or comments in advance of the meeting to Tara Peet, MMC, Assistant Clerk of Council at [tpeet@nridgeville.org](mailto:tpeet@nridgeville.org).

cc: All City  
News media  
City Council

DATE: June 15, 2020  
INTRODUCED BY: Mayor Corcoran  
REFERRED TO: \_\_\_\_\_  
TEMPORARY NO: T 77-2020

1<sup>ST</sup> READING: \_\_\_\_\_  
2<sup>ND</sup> READING: \_\_\_\_\_  
3<sup>RD</sup> READING: \_\_\_\_\_  
ADOPTED: \_\_\_\_\_

**ORDINANCE NO.**

**AN ORDINANCE AMENDING ORDINANCE NO. 2725-93, AND  
SUBSEQUENT AMENDMENTS THERETO, IN ORDER TO ELIMINATE  
THE WAGE INCREASE PARITY PROVISIONS FOR ALL NON-UNION  
MEMBERS.**

**WHEREAS**, Ordinance 2725-93, and subsequent amendments thereto, provided for wage parity between union and non-union employees; and

**WHEREAS**, if any union and/or all unions bargained for an annual wage increase for its members, Ordinance 2725-93 and subsequent amendments thereto, provided for that same annual wage increase to non-union employees; and

**WHEREAS**, since 1993, non-union employees have also been able to receive a merit increase in addition to any wage parity increase; and

**WHEREAS**, City Council and the Administration wish to amend Ordinance No. 2725-93, and subsequent amendments thereto, to remove the wage parity provisions between non-union employees and union members; and

**WHEREAS**, City Council and the Administration wish to continue to provide for merit increases to non-union employees when deemed appropriate.

**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH RIDGEVILLE, LORAIN COUNTY, OHIO, THAT:**

**SECTION 1.** Ordinance 2725-93, and subsequent amendments thereto, are amended by removal of any wage parity provisions with and and/or all union contracts.

**SECTION 2.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were conducted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements, including §121.22 of the Ohio Revised Code.

**SECTION 3.** This Ordinance shall take effect and be in full force from and after the earliest period allowed by law.

PASSED: \_\_\_\_\_

\_\_\_\_\_  
PRESIDENT OF COUNCIL

ATTEST: \_\_\_\_\_

CLERK OF COUNCIL

APPROVED: \_\_\_\_\_

\_\_\_\_\_  
MAYOR

DATE: July 6, 2020  
INTRODUCED BY: Mayor Corcoran  
REFERRED TO: \_\_\_\_\_  
TEMPORARY NO: T 84-2020

1<sup>ST</sup> READING: \_\_\_\_\_  
2<sup>ND</sup> READING: \_\_\_\_\_  
3<sup>RD</sup> READING: \_\_\_\_\_  
ADOPTED: \_\_\_\_\_

**ORDINANCE NO.**

**AN ORDINANCE AMENDING ORDINANCE NO. 5596-2018 BY  
ELIMINATING THE WAGE INCREASE PARITY PROVISION FOR ALL  
NON-UNION MEMBERS.**

**WHEREAS**, Ordinance No. 5596-2018 provides compensation and benefits to department heads and certain discretionary employees hired after December 17, 2018; and

**WHEREAS**, Section 2 of Ordinance No. 5596-2018 states “The annual salaries shall increase periodically in the same percentage as that average percentage increase in wages as is from time to time negotiated by the various collective bargaining units of the City of North Ridgeville in order to maintain wage parity, within said ranges;” and

**WHEREAS**, City Council and the Administration wish to remove the wage parity provision between non-union employees and union members.

**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF  
NORTH RIDGEVILLE, LORAIN COUNTY, OHIO, THAT:**

**SECTION 1.** Ordinance No. 5596-2018 is hereby amended by removing the wage parity provision contained in Section 2.

**SECTION 2.** This amending ordinance shall be retroactive to January 1, 2020.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were conducted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements, including §121.22 of the Ohio Revised Code.

**SECTION 4.** This Ordinance shall take effect and be in full force from and after the earliest period allowed by law.

PASSED: \_\_\_\_\_

\_\_\_\_\_  
PRESIDENT OF COUNCIL

ATTEST: \_\_\_\_\_  
CLERK OF COUNCIL

APPROVED: \_\_\_\_\_

\_\_\_\_\_  
MAYOR

DATE: July 6, 2020  
INTRODUCED BY: Mayor Corcoran  
REFERRED TO: \_\_\_\_\_  
TEMPORARY NO: T 86-2020

1<sup>ST</sup> READING: \_\_\_\_\_  
2<sup>ND</sup> READING: \_\_\_\_\_  
3<sup>RD</sup> READING: \_\_\_\_\_  
ADOPTED: \_\_\_\_\_

**ORDINANCE NO.**

**AN ORDINANCE AMENDING ORDINANCE NO. 5684-2019 BY  
ELIMINATING THE WAGE INCREASE PARITY PROVISION FOR THE  
POSITION OF TREASURER.**

**WHEREAS**, Ordinance No. 5684-2019 provides compensation and benefits to for the position of Treasurer; and

**WHEREAS**, Section 2, letter C of Ordinance No. 5684-2019 states “The annual salary of the City Treasurer shall increase periodically in the same percentage as that average percentage increase in wages as is from time to time negotiated by the various collective bargaining units of the City of North Ridgeville in order to maintain wage parity;” and

**WHEREAS**, City Council and the Administration wish to remove the wage parity provision between non-union employees and union members.

**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH RIDGEVILLE, LORAIN COUNTY, OHIO, THAT:**

**SECTION 1.** Ordinance No. 5684-2019 is hereby amended by removing the wage parity provision contained in Section 2, letter C.

**SECTION 2.** This amending ordinance shall be retroactive to January 1, 2020.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were conducted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements, including §121.22 of the Ohio Revised Code.

**SECTION 4.** This Ordinance shall take effect and be in full force from and after the earliest period allowed by law.

PASSED: \_\_\_\_\_

\_\_\_\_\_  
PRESIDENT OF COUNCIL

ATTEST: \_\_\_\_\_  
CLERK OF COUNCIL

APPROVED: \_\_\_\_\_

\_\_\_\_\_  
MAYOR

DATE: July 6, 2020  
INTRODUCED BY: Mayor Corcoran  
REFERRED TO: \_\_\_\_\_  
TEMPORARY NO: T 87-2020

1<sup>ST</sup> READING: \_\_\_\_\_  
2<sup>ND</sup> READING: \_\_\_\_\_  
3<sup>RD</sup> READING: \_\_\_\_\_  
ADOPTED: \_\_\_\_\_

**ORDINANCE NO.**

**AN ORDINANCE AMENDING ORDINANCE NO. 5485-2017 BY  
ELIMINATING THE WAGE INCREASE PARITY PROVISION FOR THE  
POSITION OF PARKS AND RECREATION DIRECTOR.**

**WHEREAS**, Ordinance No. 5485-2017 provides compensation and benefits to for the position of Parks and Recreation Director; and

**WHEREAS**, Section 2, letter D of Ordinance No. 5485-2017 states “The annual salary of the Parks and Recreation Director shall increase periodically in the same percentage as that average percentage increase in wages as is from time to time negotiated by the various collective bargaining units of the City of North Ridgeville in order to maintain wage parity;” and

**WHEREAS**, City Council and the Administration wish to remove the wage parity provision between non-union employees and union members.

**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF  
NORTH RIDGEVILLE, LORAIN COUNTY, OHIO, THAT:**

**SECTION 1.** Ordinance No. 5485-2017 is hereby amended by removing the wage parity provision contained in Section 2, letter D.

**SECTION 2.** This amending ordinance shall be retroactive to January 1, 2020.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were conducted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements, including §121.22 of the Ohio Revised Code.

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PRESIDENT OF COUNCIL

ATTEST: \_\_\_\_\_  
CLERK OF COUNCIL

APPROVED: \_\_\_\_\_

\_\_\_\_\_  
MAYOR

DATE: July 6, 2020  
INTRODUCED BY: Mayor Corcoran  
REFERRED TO: \_\_\_\_\_  
TEMPORARY NO: T 88-2020

1<sup>ST</sup> READING: \_\_\_\_\_  
2<sup>ND</sup> READING: \_\_\_\_\_  
3<sup>RD</sup> READING: \_\_\_\_\_  
ADOPTED: \_\_\_\_\_

**ORDINANCE NO.**

**AN ORDINANCE AMENDING ORDINANCE NO. 5477-2017 BY  
ELIMINATING THE WAGE INCREASE PARITY PROVISION FOR THE  
POSITION OF CITY ENGINEER.**

**WHEREAS**, Ordinance No. 5477-2017 provides compensation and benefits to for the position of City Engineer; and

**WHEREAS**, Section 2, letter D of Ordinance No. 5477-2017 states “The annual salary of the City Engineer shall increase periodically in the same percentage as that average percentage increase in wages as is from time to time negotiated by the various collective bargaining units of the City of North Ridgeville in order to maintain wage parity;” and

**WHEREAS**, City Council and the Administration wish to remove the wage parity provision between non-union employees and union members.

**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF  
NORTH RIDGEVILLE, LORAIN COUNTY, OHIO, THAT:**

**SECTION 1.** Ordinance No. 5477-2017 is hereby amended by removing the wage parity provision contained in Section 2, letter D.

**SECTION 2.** This amending ordinance shall be retroactive to January 1, 2020.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were conducted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements, including §121.22 of the Ohio Revised Code.

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PRESIDENT OF COUNCIL

ATTEST: \_\_\_\_\_  
CLERK OF COUNCIL

APPROVED: \_\_\_\_\_

\_\_\_\_\_  
MAYOR