

DATE:	<u>November 15, 2021</u>	1 ST READING:	<u>November 15, 2021</u>
INTRODUCED BY:	<u>Mayor Corcoran</u>	2 ND READING:	<u>Dispensed</u>
REFERRED BY:	<u></u>	3 RD READING:	<u>Dispensed</u>
TEMPORARY NO:	<u>T 139-2021</u>	ADOPTED:	<u>November 15, 2021</u>
		EMERGENCY:	<u>November 15, 2021</u>

ORDINANCE NO. 5874-2021

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF NORTH RIDGEVILLE, OHIO, TO ENTER INTO A MEMORANDUM OF UNDERSTANDING WITH THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, LOCAL 3442, FOR THE 2022 WAGE RE-OPENER AND DECLARING AN EMERGENCY.

WHEREAS, City Council and the Administration of the City of North Ridgeville, Ohio , have conducted extensive negotiations with the American Federation of State, County, and Municipal Employees, Local 3442 (AFSCME) for the 2022 wage re-opener previously agreed to in the Parties 2020-2022 collective bargaining agreement; and

WHEREAS, due to the financial impact of the COVID-19 pandemic, AFSCME had previously agreed to a zero percent (0%) base wage increase for both 2020 and 2021; and

WHEREAS, due in large part to the financial policy adopted by the administration, the City is able to provide both the wage base adjustment in 2021 experienced by the City's Safety Unions and the same wage base adjustment offered to the other Safety Unions for 2022.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH RIDGEVILLE, LORAIN COUNTY, OHIO, THAT:

SECTION 1. The Mayor is hereby authorized and directed to enter into a Memorandum of Understanding with AFSCME, upon the terms and conditions as substantially set forth in **Exhibit "A"** attached hereto and made a part hereof as though fully rewritten herein, on behalf of all of the employees in the bargaining unit.

SECTION 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were conducted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

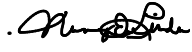
SECTION 3. This Ordinance is hereby declared to be an emergency measure, the emergency being in order to finalize a memorandum of understanding with AFSCME for

the final year of the 2020-2022 AFSCME contract. Wherefore, this Ordinance shall take effect and be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: November 15, 2021



PRESIDENT OF COUNCIL

ATTEST: 

CLERK OF COUNCIL

APPROVED: Nov 19, 2021



MAYOR



CITY OF NORTH RIDGEVILLE

Law Department



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into between the City of North Ridgeville ("the City") and the American Federation of State, County, and Municipal Employees, Local 3442 ("AFSCME") as it relates to the 2022 Re-Opener for wages set forth in the 2020-2022 collective bargaining agreement between the parties.

WHEREAS, the Parties agreed to a wage re-opener for the years 2021 and 2022 in the current collective bargaining agreement;

WHEREAS, in recognition of the financial difficulties placed upon the City directly related to the COVID Virus, the Parties previously agreed to a zero percent (0%) wage increase for the year 2021;

WHEREAS, due in part to the City's current financial situation, the City will pay AFSCME members an additional One Thousand Two Hundred and Fifty Dollars (\$1,250.00) in a lump sum payment for 2021 after City Council approval (the total lump sum payment of \$2,500.00 would be calculated into wage parity award if necessary);

WHEREAS, the City will increase all AFSCME members' base wage by 2.35% beginning December 5, 2021, after Council approval;

WHEREAS, the City will increase all AFSCME members' base wage 2.5% beginning January 2, 2022 (beginning of first full pay period);

WHEREAS, beginning December 5, 2021, the Parties agree to remove the position of "Laborer F" raising the starting pay for Laborer from \$17.32/hour to \$19.13/hour and moving all then-existing employees in "Laborer F" to "Laborer E".

WHEREAS, the wage parity provision ("Me-Too Clause") remains in effect for 2021 and 2022; and

WHEREAS, the parties mutually agree that this agreement is a non-precedent setting.

FOR THE CITY:

FOR THE UNION:

Kevin Corcoran/Mayor Date

AFSCME Date

CITY HALL, 7307 AVON BELDEN ROAD, NORTH RIDGEVILLE, OHIO 44039
PHONE: (440) 353-0811 FAX: (440) 327-8593 WEB ADDRESS: www.nridgeville.org

DATE:	<u>November 15, 2021</u>	1 ST READING:	<u>November 15, 2021</u>
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REFERRED BY:	<u></u>	3 RD READING:	<u>Dispensed</u>
TEMPORARY NO:	<u>T 140-2021</u>	ADOPTED:	<u>November 15, 2021</u>
		EMERGENCY:	<u>November 15, 2021</u>

ORDINANCE NO. 5875-2021

**AN ORDINANCE AMENDING EXHIBITS A OF ORDINANCE NO. 2725-93 AND
SUBSEQUENT AMENDMENTS THERETO IN ORDER TO ESTABLISH
COMPENSATION AND BENEFITS AFFORDED TO DEPARTMENT HEADS AND
CERTAIN DISCRETIONARY EMPLOYEES AND DECLARING AN EMERGENCY.**

WHEREAS, City Council and the Administration wish to amend Ordinance No. 2725-93 and any subsequent amendments thereto with legislation intended to define and clarify positions, classifications, and compensation for certain department heads and certain discretionary employees for all new hires and promotions to the positions listed in Exhibit "A" after the effective date of this Ordinance.

WHEREAS, City Council and the Administration wish to amend any prior Ordinances in conflict with this Ordinance as it relates to positions, classification, and compensation for all new hires and promotions for the positions identified in the attached Exhibit "A" after the effective date of this Ordinance.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH RIDGEVILLE, LORAIN COUNTY, OHIO, THAT:

SECTION 1. Ordinance 2725-93 and any prior Ordinances adopted by City Council specifically addressing compensation and benefits for various positions afforded to department heads and certain discretionary employees is replaced and superseded by Exhibit "A" for all new hires and promotions listed in Exhibit "A" after the effective date of this Ordinance.

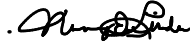
SECTION 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were conducted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements, including §121.22 of the Ohio Revised Code.

SECTION 3. This Ordinance is hereby declared to be an emergency measure, the emergency being in order to pay employees the appropriate amounts in a timely fashion. Wherefore, this Ordinance shall take effect and be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: November 15, 2021



PRESIDENT OF COUNCIL

ATTEST: 

CLERK OF COUNCIL

APPROVED: Nov 19, 2021



MAYOR

EXHIBIT A

<u>CLASSIFICATION</u>	<u>MIN ANNUAL SALARY</u>	<u>MAX ANNUAL SALARY</u>
DEPUTY CLERK	45,791.88	56,790.85
ADM ASST TO MAYOR	53,281.47	66,103.23
ASST DEPUTY AUDITOR	56,566.11	70,187.30
ACCOUNTS PAYABLE CLERK	47,663.05	59,117.47
ASST LAW DIRECTOR/PROSECUTOR	82,464.17	102,432.28
I T SPECIALIST	56,870.70	70,566.03
P&R PROGRAM SUPERVISOR	34,970.84	43,336.27
FIRE SEC/DISPATCER	47,684.76	61,200.00
CH BLDG INSP	76,250.48	94,662.33
LIC BLDG INSP	65,816.82	81,689.36
ZONING INSPECTOR	52,882.41	65,607.07
CHIEF RES PROJ REP	67,546.14	83,839.61
RES PROJ REP	65,816.82	81,689.36
ASSISTANT ENGINEER	80,662.30	100,268.04
ASST TO THE ENGINEER	68,483.55	85,005.16
CIVIL ENGINEER I (EI)	54,589.00	66,455.67
ASST GROUNDS MAINT SUPER	50,587.05	62,785.47
GROUNDS MAINT SUPERVISOR	54,483.31	67,597.61
INC TAX ADMIN	60,974.94	75,669.18
STREET SERV FOREMAN	68,483.55	85,005.16
WATER SERV FOREMAN	68,483.55	85,005.16
SEWER SERV FOREMAN	68,483.55	85,005.16
STORM WATER MANAGEMENT FOREMAN	68,483.55	85,005.16
FR CK SUPER	94,671.74	117,566.87
ASST FC SUPER	74,343.99	92,291.86
FC CLASS III FOREMAN	69,545.97	86,326.12
FC CLASS IV FOREMAN	71,944.98	89,308.99
FC FOREMAN	68,483.55	85,005.16
CLK OF MAYORS COURT CMC	55,401.78	68,738.29
ADM ASST/STENO	45,791.88	56,790.85

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TEMPORARY NO:	<u>T 141-2021 Amended</u>	ADOPTED:	<u>November 15, 2021</u>
	Amended on the floor on 11/15/2021	EMERGENCY:	<u>November 15, 2021</u>

ORDINANCE NO. 5876-2021

AN ORDINANCE AMENDING EXHIBITS "A" AND "B" OF ORDINANCE NO. 5596-2018 AND SUBSEQUENT AMENDMENTS THERETO IN ORDER TO ESTABLISH COMPENSATION AND BENEFITS AFFORDED TO DEPARTMENT HEADS AND CERTAIN DISCRETIONARY EMPLOYEES AND DECLARING AN EMERGENCY.

WHEREAS, City Council and the Administration wish to amend Ordinance No. 5596-2018 and any subsequent amendments thereto for department heads and certain discretionary employees for all new hires and promotions to the positions listed in Exhibit "A" and Exhibit "B", after the effective date of this Ordinance.

WHEREAS, City Council and the Administration wish to amend Ordinance 5596-2018 and any prior Ordinances in conflict with this Ordinance specifically as it relates to positions, classifications, and compensation for all new hires and promotions for the positions identified in the attached Exhibit "A" and Exhibit "B", after the effective date of this Ordinance.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH RIDGEVILLE, LORAIN COUNTY, OHIO, THAT:

SECTION 1. Ordinance 5596-2018 and any subsequent Ordinances adopted by City Council specifically addressing the positions, classifications, and compensation for various positions afforded to department heads and certain discretionary employees is amended by Exhibit "A" and Exhibit "B", for all new designated hires and promotions after the effective date of this Ordinance.

SECTION 2. Additionally, Ordinance No. 5596-2018 shall be amended in Section 2 of the Ordinance to remove the words “within said ranges” from the last sentence to now read: “The annual salaries shall increase periodically in the same percentage as that average percentage increase in wages as is from time to time negotiated by the various collective bargaining units of the City of North Ridgeville in order to maintain wage parity.”

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were conducted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements, including §121.22 of the Ohio Revised Code.

SECTION 4. This Ordinance is hereby declared to be an emergency measure, the emergency being in order to pay employees the appropriate amounts in a timely fashion. Wherefore, this Ordinance shall take effect and be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: November 15, 2021



PRESIDENT OF COUNCIL

ATTEST :



CLERK OF COUNCIL

APPROVED: Nov 19, 2021



MAYOR

EXHIBIT A

<u>CLASSIFICATION</u>	<u>MIN ANNUAL SALARY</u>	<u>MAX ANNUAL SALARY</u>	<u>MIN HOURLY</u>	<u>MAX HOURLY</u>
Safety-Service Director		Two percent (2%) above highest paid employee (excluding longevity, overtime and Mayor's salary)		
Engineer	81,880.00	104,397.00	39.37	50.19
Assistant Engineer	78,811.14	94,161.70	37.89	45.27
Civil Engineer I (EI)	54,589.00	66,455.67	26.24	31.95
Civil Engineer II (PE)	63,511.25	77,317.24	30.53	37.17
Auditor	81,578.68	113,128.68	39.22	54.39
Deputy Auditor	66,527.50	92,115.00	31.98	44.29
Treasurer	78,268.68	109,530.88	37.63	52.66
Chief Building Inspector	58,671.93	89,498.12	28.21	43.03
Asst Chief Building Inspector	66,237.37	82,195.69	31.84	39.52
Parks & Recreation Director	55,074.13	80,471.66	26.48	38.69
Superintendent of the French Creek WWTP	71,679.39	99,950.92	34.46	48.05
Asst Superintendent of the French Creek WWTP	74,343.99	92,291.86	35.74	44.37
Laboratory Manager	57,463.47	68,757.73	27.63	33.06
Superintendent of the Service Department	59,842.82	102,888.77	28.77	49.47
Director of the Department of Public Utilities	68,592.51	84,410.09	32.98	40.58
Clerk of Mayor's Court, CMC	41,789.91	75,043.02	20.09	36.08
Clerk of Mayor's Court	53,281.48	66,103.23	25.62	31.78
Assistant Clerk of Council, CMC	44,365.86	61,780.10	21.33	29.70
Assistant Clerk of Council	53,281.48	66,103.23	25.62	31.78
Director of the Department of Older Adult Services	45,813.50	71,125.88	22.03	34.20
Case Manager	43,475.97	53,884.70	20.90	25.91
ISD/Network Coordinator	59,864.11	84,303.65	28.78	40.53
Assistant Law Director/Prosecutor	80,570.76	96,194.14	38.74	46.25
Prosecutor	72,225.87	89,702.20	34.72	43.13
Human Resource Director	76,762.50	112,585.00	36.91	54.13
Income Tax Administrator	60,974.94	75,669.19	29.31	36.38
Office Administrator	50,473.90	62,701.66	24.27	30.15
Economic Development Director	47,081.00	112,585.00	22.64	54.13

EXHIBIT "B"

Section 1 - Positions Covered

Mayor (as it applies to pension pick-up and insurance programs only)

Safety-Service Director

Engineer

Assistant Engineer

Civil Engineer I (EI)

Civil Engineer II (PE)

Auditor

Deputy Auditor

Treasurer

Chief Building Inspector

Asst Chief Building Inspector

Parks & Recreation Director

Superintendent of the French Creek WWTP

Asst Superintendent of the French Creek WWTP

Laboratory Manager

Superintendent of the Service Department

Director of the Department of Public Utilities

Clerk of Mayor's Court, CMC

Clerk of Mayor's Court

Assistant Clerk of Council, CMC

Assistant Clerk of Council

Director of the Department of Older Adult Services

Case Manager

ISD/Network Coordinator

Assistant Law Director/Prosecutor

Prosecutor

Human Resource Director

Inc Tax Administrator

Office Administrator

Economic Development Director

SECTION 2 - NORMAL HOURS OF WORK

The normal work period shall generally be forty (40) hours of work over a seven (7) day period, starting at 12:01 a.m. Sunday to 12:00 p.m. midnight Saturday, but may be varied at the discretion of the Mayor and/or Safety-Service Director. Employees shall generally be scheduled for five (5) eight (8) hours workdays within the applicable seven (7) day period, which may be varied from time to time, at the discretion of the Mayor and/or Safety-Service Director. An employee's scheduled hours of work shall be exclusive of any lunch period which shall be unpaid. The general lunch period shall be thirty (30) or sixty (60) minutes as determined by the Mayor and/or Safety-Service Director.

Regular daily work hours shall be set by the Mayor and/or Safety-Service Director, and may vary as determined by the Mayor and/or Safety-Service Director.

SECTION 3 - OVERTIME ELIGIBILITY

Each position listed above in Section I shall be designated as exempt or non-covered pursuant to the FLSA for overtime eligibility purposes.

Exempt and non-covered employees designated by the City shall not be eligible for overtime.

SECTION 4 - SICK LEAVE

A. Definition of Sick Leave

Sick leave shall be defined as an absence with pay necessitated by:

- A. Illness or injury to the employee;
- B. Disabilities due to pregnancy or delivery of child;
- C. For bonding with a newborn or adopted child of the employee for a period not to exceed two (2) weeks from the date of the child's birth;
- D. Exposure of the employee to contagious disease deemed communicable to other employees and determined to be a health and safety issue by the Mayor/designee;
- E. Illness or injury in the employee's immediate family.

B. Definition of Immediate Family

Where the use of sick leave is due to illness or injury to the employee's immediate family, "immediate family" shall be defined to include only the employee, employee's spouse, employee's children, and employee's parents.

C. Accumulation of Sick Leave

Employees shall earn sick leave at the rate of four and six-tenths (4.6) hours for every eighty

(80) hours worked in active pay status and shall accumulate such sick leave for future use to an unlimited amount. Hours worked or in active pay status in excess of eighty (80) during a pay period shall not be eligible for additional sick leave accrual. Employees shall not accrue sick leave as a result of any separation payout made pursuant to subsection D below.

D. Payment Upon Separation

Upon the occurrence of any of the following events, an employee who has completed ten (10) years of continued service with the Employer shall be entitled to a cash payment of the value of the herein defined amount of earned and unused sick leave hours:

- 1) Retirement of the employee;
- 2) Disability retirement of the employee'
- 3) Death of the employee; and
- 4) Separation from employment for any reason except termination for cause.

Any employee qualifying pursuant to the above provisions of this article shall be entitled to receive a cash payment equal to his/her hourly base rate of pay at that time of the occurrence of an above-listed event up to but not exceeding five hundred (500) hours of pay as certified by the City Auditor. If the qualifying employee is deceased, the payment shall be made pursuant to the provisions of the Ohio Revised Code 2113.04.

E. Reporting Off Work

An employee who is to be absent on sick leave shall notify the Mayor or his/her designee of such absence and the reason therefore at least one-half (1/2) hour after the start of his/her work shift each day he/she is absent, except in unusual circumstances or with permission of the Mayor /designee. Failure to properly report off work shall be cause for discipline.

F. Charging of Sick Leave

Sick leave may be used in segments of not less than one-half of one hour (30 minutes). The Auditor's office shall be responsible for tracking sick leave usage and balances.

G. Documentation Justifying Use of Sick Leave

Before an absence may be charged against accumulated sick leave, the Employer may require such proof of illness /injury of the employee, or of a qualifying family member of the employee, as may be satisfactory to justify the use of sick leave, or may require the employee to be examined by a physician, paid for by the Employer and selected by the Mayor and/ or Safety-Service Director. In any event, an employee absent on sick leave must supply a written and signed statement on a form provided by the Employer attesting to his/her illness to be eligible for payment of sick leave. For an absence in excess of three (3) working days or for accumulated absences of five (5) or more days in a rolling sixty (60) day period the Employee shall be required to present a doctor's certificate at the employee's expense to justify the use, and payment of sick leave or receive approval from the Safety-Service Director.

If the employee fails to submit proof of illness/injury of the employee or of a qualifying family

member of the employee upon request, or in the event that upon such proof as is submitted or upon the report of medical examination, the Mayor and /or Safety- Service Director finds that there is not satisfactory evidence of illness/injury of the employee or of a qualifying relative of the employee sufficient to justify the employee's absence, such leave shall be considered unauthorized leave and may be without pay. Unauthorized absence without leave may subject the employee to discipline.

H. Return to Duty Medical Examination

The Safety-Service Director or his/her designee may require an employee who has been absent due to personal illness or injury, prior to and as a condition of his/her return to duty, to be examined by a physician designated by the Employer (at the Employer's expense) to establish that the employee is mentally and physically capable of performing the essential functions of his/her position, and that his/her return to duty will not jeopardize the health and safety of the employee or other employees.

I. Fitness for Duty Medical Examination

If the Employer has a reasonable basis for believing that an employee is no longer mentally and/or physically capable of performing the essential functions of his/her position, or poses a threat to himself or others, the Employer may order an examination by an appropriately qualified medical professional at the Employer's expense. Upon receipt of the medical professional's opinion on fitness for work which disqualifies the employee for return to work, the Employer and the employee will meet to discuss possible alternatives and/or accommodations.

J. Discipline

An employee must comply with all rules and regulations on sick leave in order to receive sick leave pay. Falsification of sick leave documents, or abuse of sick leave as determined by the Employer, is grounds for disciplinary action.

SECTION 5 - PAID SICK LEAVE DONATION

A. Policy: It shall be the policy of the Employer that employees with accumulated Sick Leave may donate paid Sick Leave to a fellow employee who, in strictly serious or catastrophic cases, is in need of assistance and has exhausted all of their available leave/time.

B. Purpose: The purpose of this program is to:

- (A) allow employees to voluntarily provide assistance to their co-workers who are in critical need of leave due to circumstances necessitating the use of Sick Leave as set forth in Section 4(A) above (Sick Leave);
- (B) establish strict guidelines for the implementation of donation of paid Sick Leave time; and
- (C) to protect the investment the Employer has made in an employee in an effort to retain that employee.

- C. Eligibility: Any full-time employee listed in Section 1 above is eligible, after one year of service, to apply for the benefit of this policy. The employee must apply through the Mayor or Safety-Service Director. ALL of the following must apply to the circumstances of the recipient employee:
- (A) the employee is not eligible for Worker's Compensation benefits;
 - (B) the employee has not been disciplined at any level for patterned use of sick leave within the previous three (3) years;
 - (C) the employee has exhausted all accrued time available to him/her including sick time, personal time, comp time, vacation time, merit time or holiday (or birthday time), and
 - (D) the employee can, if requested, provide documentation through medical records that there is a bona fide medical reason for his/her inability to work.
- D. Duration: The maximum length of time that an employee may receive benefits under this program is eight (8) pay periods.
- E. Participation of Donor Employee:
- (A) Any full-time employee is eligible after one (1) year of service and may choose to participate in the sick leave donation program.
 - (B) An employee must have and maintain a minimum of eight weeks (320 hours) of accumulated Sick Leave to be eligible to participate as donor.
 - (C) An employee who is donating paid leave may donate up to forty (40) hours of sick leave per donee per incident, in increments no less than eight (8) hours. An employee may donate to an eligible recipient employee repeatedly.
- F. Application Review: Upon receiving an application for sick leave donation, the Mayor or Safety Service Director shall review the application and:
- (A) Evaluate whether there has or has not been any documented disciplinary action at any level for the patterned use of sick leave or abuse of sick leave within the previous three (3) years by the donor employee in their department; and
 - (B) Verify that the cause of absence is not work-related.
 - (C) The application is then forwarded to the Auditor's Office for review and verification that the employee has no time (of any nature) available to the credit of their account. The application is then forwarded to the Mayor's Office for approval or denial. If all eligibility requirements have been met and the application is approved, the application shall be returned to the Auditor's Office for disbursement proceedings. Transfer Participation Forms are to be distributed to all Department Heads and Area Stewards for leave donations. If any eligibility requirement is not met, the application is denied and returned to the applicant who shall be advised as to the reason for denial.
- G. Disbursement of Donated Sick Leave: Upon receiving an approved application, the Auditor's Office shall credit the employee approved for the donation of sick time hours under this policy and disburse in the following manner:
- (A) Any time the employee has accrued shall be used first; and

- (B) Then on a rotating basis from employees that have signed up to donate; the first person submitting paperwork to donate shall be docked first, then the next person, and so on. Any donor employee's accumulated paid leave shall be reduced in eight (8) hour increments.

The transfer of benefits shall be calculated on a prorated basis to be determined by the rate of pay of the donor employee for the donee employee.

- H. Recovery of Donated Sick Leave: In the event that an employee who has received benefits under this program is reimbursed in any manner for the lost work time covered by this benefit, the employee must reimburse the Employer for the pay that was received. The donor employee shall be credited with the hours donated.
- I. Unexpended balance of donated Sick Leave: An employee receiving donated Sick Leave who returns to work may retain up to forty (40) hours of donated Sick Leave. Donated Sick Leave will not be eligible for cash conversion by the recipient.

SECTION 6 - VACATION

A. Accrual Amount for Full-Time Employees

All regular full-time employees shall be granted the following vacation leave with full pay each year based upon their length of employment with the Employer, as follows:

1 to 4 years	= 10 days, 80 hours, or 2 weeks
5 to 9 years	= 15 days, 120 hours, or 3 weeks
10 to 14 years	= 20 days, 160 hours, or 4 weeks
15 to 19 years	= 25 days, 200 hours, or 5 weeks
20 and over	= 30 days, 240 hours, or 6 weeks

Vacation is not earned while an employee is in no-pay status (leave of absence, disciplinary suspensions, etc.).

In order to attract qualified candidates at the time of hiring, the Mayor shall have the authority to grant a newly hired full-time employee vacation credit. At the Mayor's discretion, the employee shall have a specific number of years credited to him/her and shall be placed on the vacation schedule above. The employee shall then progress forward accordingly on the vacation schedule with the credited time applied in the same manner as if it had accrued by term of service. Any vacation service credit shall be documented in writing and placed in the employee's personnel file by the City Auditor. The Mayor shall have said right notwithstanding Ordinance 2287-88 which generally prohibits granting of vacation credit for prior public service.

Any credit already given by the Mayor to any employee currently occupying one of the positions identified in Section 1 shall continue to be honored until said employee's separation from employment.

B. Eligibility

Vacation leave shall be taken within twelve (12) months after credited and shall expire at the end of that period if not used.

C. Scheduling of Vacation

During the first quarter of each calendar year, employees may be given an opportunity to indicate their vacation preference on a form provided by the Employer. As necessary, a written vacation schedule may be prepared by the Employer. Where two or more employees have requested the same vacation dates, and operational needs do not permit granting all of the requests, at the Employer's discretion vacation preference may be given to employees according to seniority. Any employee who fails to make his/her vacation application during the appropriate period, if any, will be given his/her vacation leave without regard to seniority based upon when the application was made.

Employees shall be allowed to take their vacation in one (1) week increments, not to exceed two (2) consecutive weeks, unless an exception is approved by the Safety-Service Director in advance of the proposed vacation. Employees may take vacation in one (1) day segments, providing the employee requests such time off at least forty-eight (48) hours in advance, and the Employer grants such request.

D. Carryover of Vacation

In the event of an extraordinary circumstance where the employee cannot take vacation due to staffing limitations, the employee can carry over up to forty (40) hours of vacation to be used within six (6) months of the employee's anniversary date upon the discretion of the Mayor.

E. Payment Upon Separation

If an employee eligible to receive vacation is separated from employment voluntarily or involuntarily prior to taking his/her vacation, he/she shall receive any fully earned but unused vacation leave accrued under Section A above. If the employee is deceased, the payment shall be made pursuant to the provisions of Ohio Revised Code §2113.04

SECTION 7 - UNPAID LEAVES OF ABSENCE

A. Medical Leave of Absence

An employee who has completed his/her probationary period and who has exhausted all available leave balances shall be granted a leave of absence for a period not to exceed one hundred eighty (180) days because of personal illness or injury or on account of pregnancy upon the request of the employee with sufficient supporting medical evidence. The length of the leave granted will be based upon the Employer's review of the supporting medical evidence. Such leave shall be without pay or benefits except that health insurance shall be provided during leaves of one hundred eighty (180) days or less. Any leave granted under this Section may be extended at the discretion of the Mayor/Safety-Service Director.

B. Military Leave

See Ordinance Ord. 4032-2004.

SECTION 8 - INSURANCE PROGRAMS

The City shall provide medical, dental, and prescription Insurance Programs as determined by the Mayor or his designee to all full-time employees and non-full-time employees as otherwise required by law. All employees enrolled in the Insurance Programs shall contribute monthly toward the premium cost for said insurance at the rate established by the Mayor/designee. The applicable employee contribution for any Insurance Program will be determined by using the actuarially calculated based COBRA rates if any. The employee contribution will be at the percentages defined above of those COBRA rate figures rounded to the nearest dollar. These figures may be adjusted based upon updates to the base COBRA rate. Employee contributions shall be withheld in equal or roughly equal monthly installments from the first two payrolls paid each month. Contributions withheld for each month will be for that month's enrollment (i.e., amounts withheld in January will be for January enrollment).

SECTION 9 - LIFE INSURANCE

All Department Heads, Supervisory Personnel and Confidential Employees designated by City ordinance shall be supplied life insurance in the amount equal to that which is provided to members of the AFSCME bargaining unit for life insurance pursuant to the terms of the collective bargaining agreement. Said life insurance shall be provided at no cost to the employee.

SECTION 10 - SCHOOL COST REIMBURSEMENT

An employee who takes an Employer approved college course, or work-related training course, or seminar, shall be reimbursed the actual costs of such training course, including the cost of course textbooks verifiable by receipt in an amount not to exceed \$5,250.00 per year. In order to be reimbursed, the employee must receive a grade of "C" or better, or the equivalent. The employee must obtain written approval of the Mayor or his designee in advance of enrollment to be reimbursed.

SECTION 11 - TRACKING OF LEAVE

The Auditor shall track all leave balances (accumulation and use of leave) in accordance with the rules established by the applicable sections above and/or any policies and procedures established by the Mayor/Safety-Service Director, including but not limited to the City of North Ridgeville Employee Handbook as amended from time to time by the Mayor.

SECTION 12 - PENSION PICK-UP

A. The Employer's method of payment of salary and the provision of fringe benefits for all employees who are members of OPERS (referred to herein as "Covered Employees") shall be modified as follows, in order to provide for a salary reduction pick-up and, for certain Covered Employees, a fringe benefit pick-up of employee contributions to OPERS, in accordance with Code Section 414(h)(2) and the rulings thereunder.

- B. The total annual salary and salary per pay period for each Covered Employee shall be the salary otherwise payable per-ordinance and applicable Employer policies. Such total annual salary and salary per pay period of each Covered Employee shall be payable by the Employer in two (2) parts: (1) deferred salary and (2) cash salary. A Covered Employee's deferred salary shall be equal to the percentage of his/her total annual salary or salary per pay period which is required to be paid to OPERS as an employee contribution under OPERS; and such amount shall be paid by the Employer directly to OPERS on behalf of the said employee as a "salary reduction pick-up" of the OPERS employee contribution of said employee. A Covered Employee's cash salary shall be equal to his/her total annual salary or salary per pay period less the amount of the salary reduction pick-up for said employee and shall be payable to him, subject to applicable payroll deductions. Notwithstanding the preceding, as an additional fringe benefit of employment on behalf of Covered Employees the Employer shall pay directly to OPERS, as an employee contribution under OPERS, an amount equal to four (4%) percent of the salary of such employees in lieu of such amount being deducted from the total annual salary or salary per pay period of such employees and paid to OPERS as deferred salary pursuant to the salary reduction pick-up. The payment of the said amount in lieu of part of the salary reduction pick-up is hereinafter referred to as the "fringe benefit pick-up." The cash salary of Covered Employees entitled to the fringe benefit pick-up shall be the total annual salary or salary per pay period of such employees less the remaining salary reduction pick-up, subject to applicable payroll deductions.
- C. The salary reduction pick-up, but not the fringe benefit pick-up, shall be included in the Covered Employee's total annual salary for the purpose of computing daily rate of pay, for determining paid salary adjustments to be made due to absence, or for any similar purpose.
- D. The salary reduction pick-up and fringe benefit pick-up by the Employer of a Covered Employee's contributions to OPERS shall be mandatory for all Covered Employees. No Covered Employees shall have the option of choosing the pick-up amounts directly instead of having them paid by the Employer to OPERS.
- E. The Employer shall fulfill its income tax reporting and withholding responsibilities for each Covered Employee in such manner as is required by applicable federal, state, and local laws and regulations as they may exist at the time of such reporting and withholding, it being the Employer's understanding that the fringe benefit pick-up is not subject to any income or employment taxes; and that federal and Ohio income tax laws and regulations presently require it to report as an employee's gross income his/her total annual salary less the amount of the salary reduction pick-up (i.e., his/her cash salary) while applicable federal employment tax laws (i.e., the Medicare tax law) require it, and municipal income tax laws may require it to report as an employee's gross income his/her total annual salary including the amount of the salary reduction pick-up.
- F. The Employer shall take all acts necessary and appropriate to ensure the continued implementation of this resolution, including but not limited to, making applications to the Internal Revenue Service and the Board administering the OPERS program to determine the requirements of the Internal Revenue Service and such Board in connection with such pick-up plan. The Employer reserves the right to modify the terms of this pick-up to the extent it reasonably deems is necessary for obtaining the approval of OPERS and/or the Internal Revenue Service.

G. Pension pick-up as set forth above shall apply to the position of Mayor beginning the term following the adoption of this Ordinance.

DATE:	<u>November 15, 2021</u>	1 ST READING:	<u>November 15, 2021</u>
INTRODUCED BY:	<u>Mayor Corcoran</u>	2 ND READING:	<u>Dispensed</u>
REFERRED BY:	<u></u>	3 RD READING:	<u>Dispensed</u>
TEMPORARY NO:	<u>T 143-2021</u>	ADOPTED:	<u>November 15, 2021</u>
		EMERGENCY:	<u>November 15, 2021</u>

ORDINANCE NO. 5877-2021

**AN ORDINANCE AMENDING ORDINANCE NUMBER 5784-2020
OF THE CITY OF NORTH RIDGEVILLE, OHIO, PROVIDING
APPROPRIATIONS FOR THE PERIOD COMMENCING
JANUARY 1, 2021, AND ENDING DECEMBER 31, 2021, AND
DECLARING AN EMERGENCY.**

WHEREAS, it is necessary to amend the appropriations for certain funds and appropriate other amounts for the operations of the City of North Ridgeville, Ohio.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH RIDGEVILLE, LORAIN COUNTY, OHIO:

SECTION 1. That to provide for current and other expenditures for the City of North Ridgeville, Ohio for the period commencing January 1, 2021, and ending December 31, 2021, Ordinance No. 5784-2020 be and the same is hereby supplemented in the following amounts so that from and after the effective date of the Ordinance, the appropriation Ordinance shall include the following, being adjusted for the similar terms in the preceding appropriation Ordinance.

SECTION 2. That there be appropriated from the respective funds listed below, the amounts as follows:

<u>Fund Number</u>	<u>Fund</u>	<u>Personal Services</u>	<u>Other</u>	<u>Transfers and Advances</u>	<u>Total</u>
101	<u>General Fund</u>				
	General Government	41,000.00	107,500	2,000	150,500
	Total General Fund	<u>41,000.00</u>	<u>107,500</u>	<u>2,000</u>	<u>150,500</u>
	<u>Special Revenue Funds</u>				
210	Street M&R	-	1,000	-	1,000
261	Fire Pension	-	400	-	400
263	Paramedic Levy	35,000	20,000	-	55,000
265	Ambulance	20,000	-	-	20,000
	Total Special Revenue Funds	<u>55,000</u>	<u>21,400</u>	<u>-</u>	<u>76,400</u>
	<u>Debt Service Funds</u>				
332	Walgreen TIF	-	500	-	500
353	S/A D/S Westerlies	-	1,500	-	1,500
	Total Debt Service Funds	<u>-</u>	<u>2,000</u>	<u>-</u>	<u>2,000</u>

<u>Fund Number</u>	<u>Fund</u>	<u>Personal Services</u>	<u>Other</u>	<u>Transfers and Advances</u>	<u>Total</u>
<u>Capital Project Funds</u>					
410	Capital Projects	-	53,000	-	53,000
481	TIF Improv #2	-	300	-	300
482	TIF Improv #3	-	7,000	-	7,000
483	TIF Improv #4	-	100	-	100
485	TIF Improv #6	-	2,100	-	2,100
486	TIF Improv #7	-	200	-	200
487	TIF Improv #8	-	800	-	800
Total Capital Project Funds		-	63,500	-	63,500
<u>Enterprise Funds</u>					
640	Sewer	10,000	-	-	10,000
691	Storm	-	2,000	-	2,000
Total Enterprise Funds		10,000	2,000	-	12,000
<u>Internal Service Funds</u>					
710	Self Insurance Fund	-	360,000	-	360,000
Total Internal Service Funds		-	360,000	-	360,000
Total All Funds		106,000	556,400	2,000	664,400

SECTION 3. That the Auditor of the City of North Ridgeville is hereby authorized to draw warrants on the Treasury of the City of North Ridgeville for payments on any of the foregoing appropriations, upon receiving proper certification and vouchers therefore, approved by officers authorized by law to approve the same or by an ordinance or resolution of Council to make the expenditure and provide that no warrants may be drawn or paid for salaries or wages, except to persons employed by authority of or in accordance with law or Ordinance.

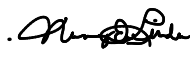
SECTION 4. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements.

SECTION 5. This Ordinance is hereby declared to be an emergency measure, the emergency being in order to allow the Auditor's office the necessary financial resources. Wherefore, this Ordinance shall take effect and be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: November 15, 2021



PRESIDENT OF COUNCIL

ATTEST : 

CLERK OF COUNCIL

APPROVED: Nov 19, 2021



MAYOR

DATE: November 1, 2021
INTRODUCED BY: Mayor Corcoran
REFERRED TO: _____
TEMPORARY NO: T 132-2021

1ST READING: November 1, 2021
2ND READING: November 15, 2021
3RD READING: Dispensed
ADOPTED: November 15, 2021
EMERGENCY: November 15, 2021

ORDINANCE NO. 5878-2021

**AN ORDINANCE CREATING THE POSITION OF STORM
WATER FOREMAN FOR THE CITY OF NORTH
RIDGEVILLE AND DECLARING AN EMERGENCY.**

WHEREAS, the North Ridgeville and City Council desire to create a full-time position of Storm Water Foreman within the Service Department.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH RIDGEVILLE, LORAIN COUNTY, OHIO, THAT:

SECTION 1. The full-time job position of Storm Water Foreman is hereby created and he or she shall report to the Service Department Superintendent/Supervisor.

SECTION 2. The position is in the unclassified civil service and is non-exempt for FLSA purposes.

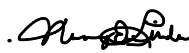
SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were conducted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4. This Ordinance is hereby declared to be an emergency measure, the emergency being in order to create a position that is currently being filled by an employee. Wherefore, this Ordinance shall take effect and be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: November 15, 2021



PRESIDENT OF COUNCIL

ATTEST : 

CLERK OF COUNCIL

APPROVED: Nov 19, 2021

A handwritten signature in black ink, appearing to be a stylized name with a horizontal line extending from the end.

MAYOR

DATE: November 1, 2021
INTRODUCED BY: Mayor Corcoran
REFERRED TO: _____
TEMPORARY NO: T 133-2021

1st READING: November 1, 2021
2nd READING: November 15, 2021
3rd READING: Dispensed
ADOPTED: November 15, 2021
EMERGENCY: November 15, 2021

ORDINANCE NO. 5879-2021

**AN ORDINANCE CREATING THE SALARY RANGE FOR
THE POSITION OF STORM WATER FOREMAN**

WHEREAS, the North Ridgeville and City Council deems it necessary to establish the salary range for the City of North Ridgeville's Storm Water Foreman.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH RIDGEVILLE, LORAIN COUNTY, OHIO, THAT:

SECTION 1. The salary range for the Storm Water Foreman is \$66,911.14 - \$83,053.40.

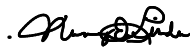
SECTION 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were conducted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. This Ordinance is hereby declared to be an emergency measure, the emergency being in order to pay the Storm Water Foreman. Wherefore, this Ordinance shall take effect and be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: November 15, 2021



PRESIDENT OF COUNCIL

ATTEST : 

CLERK OF COUNCIL

APPROVED: Nov 19, 2021



MAYOR

DATE: October 18, 2021
INTRODUCED BY: Mayor Corcoran
REFERRED TO: _____
TEMPORARY NO: T 125-2021

1st READING: October 18, 2021
2nd READING: November 1, 2021
3rd READING: November 15, 2021
ADOPTED: November 15, 2021
EMERGENCY: November 15, 2021

ORDINANCE NO. 5880-2021

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF NORTH RIDGEVILLE TO LEASE/PURCHASE A NEW SINGLE AXLE DUMP TRUCK WITH ACCESSORIES FROM THE STATE BID LIST, OR STATE CO-OP, OR TO ADVERTISE FOR BIDS AND ENTER INTO A 5-YEAR LEASE/PURCHASE AGREEMENT WITH AN OUTSIDE VENDOR ACCORDING TO LAW AND IN A MANNER PRESCRIBED BY LAW, NOT TO EXCEED \$150,000.00 AND DECLARING AN EMERGENCY.

WHEREAS, City Council has approved funds for the lease/purchase of a new single axle dump truck with accessories, for the French Creek Wastewater Plant; and

WHEREAS, the Plant needs a new single axle dump truck with accessories, which shall be bid out.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH RIDGEVILLE, LORAIN COUNTY, OHIO, THAT:

SECTION 1. The Mayor is hereby authorized to enter into an agreement for a 5-year lease/purchase of a new single axle dump truck with accessories from the State Bid List or State Co-Op, or to advertise for bids according to law and in a manner prescribed by law and enter into a lease/purchase agreement with the lowest and best bidder, not to exceed \$150,000.00.

SECTION 2. The cost of said equipment shall be charged to and paid from the appropriate City fund.

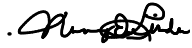
SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were conducted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4. This Ordinance is hereby declared to be an emergency measure, the emergency being in order to continue with the purchase within the budget year. Wherefore, this Ordinance shall take effect and be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: November 15, 2021



PRESIDENT OF COUNCIL

ATTEST : 

CLERK OF COUNCIL

APPROVED: Nov 19, 2021



MAYOR

DATE: October 18, 2021
INTRODUCED BY: Mayor Corcoran
REFERRED TO: _____
TEMPORARY NO: T 130-2021

1ST READING: October 18, 2021
2ND READING: November 1, 2021
3RD READING: November 15, 2021
ADOPTED: November 15, 2021

ORDINANCE NO. 5881-2021

**AN ORDINANCE AMENDING SUBSECTION (C) OF
N.R.C.O. SECTION 642.08 POSTING BILLS AND NOTICES;
DESTRUCTION OF PUBLIC NOTICE.**

WHEREAS, subsection (c) of N.R.C.O. Section 648.02 *Posting Bills and Notices; Destruction of Public Notices*, currently states the following:

- (c) No person shall place, cause to be placed, stick or post any advertisement, poster, sign, handbill, placard or notice of any kind, or paint or print any advertisement, picture or other matter whatever upon any sidewalk, telephone, telegraph or electric light pole, or upon any tree or bush, stake or any other object in any public street, park or public place within the City.

AND WHEREAS, this amendment would make subsection (c) more specific in its application.

**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF NORTH RIDGEVILLE, LORAIN COUNTY, OHIO, THAT:**

SECTION 1. Subsection (c) of N.R.C.O. Section 648.02 *Posting Bills and Notices; Destruction of Public Notices*, is hereby amended as follows:

- (c) No private person shall place, cause to be placed, stick or post any advertisement, poster, sign, handbill, any flag, sign, banner, placard or notice of any kind, or paint or print any advertisement, picture, or other matter whatever upon any sidewalk, telephone pole, utility pole, telegraph or electric light pole, or upon any tree or bush, stake or any other object in any public street, right-of-way, park or public place with the City.

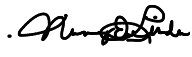
SECTION 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were conducted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. This Ordinance shall take effect and be in full force from and after the earliest period allowed by law.

PASSED: November 15, 2021



PRESIDENT OF COUNCIL

ATTEST: 

CLERK OF COUNCIL

APPROVED: Nov 19, 2021



MAYOR

DATE:	<u>November 15, 2021</u>	1 ST READING:	<u>November 15, 2021</u>
INTRODUCED BY:	<u>Mayor Corcoran</u>	2 ND READING:	<u>Dispensed</u>
REFERRED BY:	<u></u>	3 RD READING:	<u>Dispensed</u>
TEMPORARY NO:	<u>T 142-2021</u>	ADOPTED:	<u>November 15, 2021</u>
		EMERGENCY:	<u>November 15, 2021</u>

RESOLUTION NO. 1539-2021

A RESOLUTION AUTHORIZING FUND ADVANCES AND DECLARING AN EMERGENCY.

WHEREAS, the Council of the City of North Ridgeville, Ohio, deems it appropriate to advance funds with the appropriate approval where necessary.

WHEREAS, the advanced funds accommodate the expenditure to the trustee for Performance Lane, this advance will be reimbursed to the City in 2022 from property tax revenues.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH RIDGEVILLE, LORAIN COUNTY, OHIO:

SECTION 1. The City Auditor is authorized to advance funds not to exceed the following amounts:

<u>From</u>	<u>To</u>	<u>Amount</u>
<u>Advances</u>		
General Fund (101)	Performance Lane TIF (333)	2,000

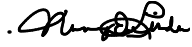
SECTION 2. It is found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, and in compliance with all legal requirements, including §121.22 of the Ohio Revised Code.

SECTION 3. This Resolution is hereby declared to be an emergency measure, the emergency being in order to allow the Auditor’s office the necessary financial resources. Wherefore, this Resolution shall take effect and be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: November 15, 2021



PRESIDENT OF COUNCIL

ATTEST : 

CLERK OF COUNCIL

APPROVED: Nov 19, 2021



MAYOR

DATE:	<u>November 15, 2021</u>	1 ST READING:	<u>November 15, 2021</u>
INTRODUCED BY:	<u>Mayor Corcoran</u>	2 ND READING:	<u>Dispensed</u>
REFERRED BY:	<u></u>	3 RD READING:	<u>Dispensed</u>
TEMPORARY NO:	<u>T 144-2021</u>	ADOPTED:	<u>November 15, 2021</u>
		EMERGENCY:	<u>November 15, 2021</u>

RESOLUTION NO. 1540-2021

A RESOLUTION TO AUTHORIZE THE EXECUTION OF THEN AND NOW CERTIFICATES BY THE FISCAL OFFICER AND THE PAYMENT OF AMOUNTS DUE FOR VARIOUS PURCHASE ORDERS AND DECLARING AN EMERGENCY.

WHEREAS, pursuant to Ohio Revised Code Section 5705.41(D)(1), the City may not enter into any contract or give any order involving the expenditure of money unless there is attached thereto a certificate of the City’s Fiscal Officer that the amount required to meet the obligation has been lawfully appropriated for such purpose and is in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrances; and

WHEREAS, Ohio Revised Code Section 5705.41(D)(1) further provides that in such circumstances when no certificate is furnished as required and the expenditure is for \$3,000.00 or more, the City’s Council, as the City’s taxing authority, may authorize the drawing of a warrant in payment of amounts due upon such contract or order upon certification by the City’s Fiscal Officer that there was at the time of the execution of such certificate a sufficient sum appropriated for such purpose in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrances; and

WHEREAS, the City’s Fiscal Officer certifies that the expenditure was and is properly appropriated and otherwise lawful; sufficient funds were and are available or in the process of collection to the credit of the proper fund, and the funds were and are free from any previous encumbrance; and

WHEREAS, the City is issuing Then and Now Certificates in connection with payments due and owing as shown in Exhibit A attached; and

WHEREAS, City Council deems it to be in the best interest of the health, safety and welfare of the City to approve the execution by the City Fiscal Officer of Then and Now Certificates, and to authorize the payment of amounts due under the contracts or orders requiring the expenditure of \$3,000.00 or more.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORTH RIDGEVILLE, LORAIN COUNTY, OHIO, THAT:

SECTION 1. City Council, pursuant to Ohio Revised Code Section 5705.41(D)(1), hereby approves the execution of the Then and Now Certificates by the Fiscal Officer and authorized payment due and owing as shown in Exhibit A attached and incorporated herein.

SECTION 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were conducted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements, including Section 121.22 of the Ohio Revised Code.


SECTION 3. This Resolution is hereby declared to be an emergency measure, the emergency being in order to allow the Auditor's office the necessary financial resources. Wherefore, this Resolution shall take effect and be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: November 15, 2021



PRESIDENT OF COUNCIL

ATTEST :



CLERK OF COUNCIL

APPROVED: Nov 19, 2021



MAYOR

EXHIBIT A

City of North Ridgeville
Then and Now Certification Summary

	<u>Certification Date</u>	<u>Invoice Date</u>	<u>Amount</u>	<u>Purpose</u>
GLW Broadband		6/4/2020	4,975.00	IT Services at Old Town Hall and Central Fire Station
PMJ Park Holdings, LLC		7/4/2021	12,500.00	Freedom Festival Fireworks Sponsorship