## NORTH RIDGEVILLE CITY COUNCIL COMMITTEE OF THE WHOLE MINUTES OF MEETING HELD AUGUST 21, 2017

## To Order:

President Kevin Corcoran called the meeting to order at 7:00 p.m. in Council Chambers at North Ridgeville City Hall, 7307 Avon Belden Road.

## Attendance:

In attendance were Council members Dennis Boose, Gregg Westover, Bruce Abens, Bernadine Butkowski, Robert Chapek and President Kevin Corcoran.

Roseanne Johnson was excused.

Also present: Mayor David Gillock, Clerk of Council Tara Peet, Safety-Service Director Jeffry Armbruster and Auditor Jeffrey Wilcheck.

Clerk of Council Peet read the notice aloud.

President Corcoran stated the Ordinance before the Committee is similar in nature to the Engineer's Ordinance that was before the Committee a few weeks ago. The only differences in the two Ordinances are the salaries.

Councilman Boose stated Mr. Fougerousse does an outstanding job and he has been very involved with the Commission. He stated he has an issue raising salaries piece by piece. Councilman Boose noted it didn't make fiscal sense to move forward without the salary study results. He also stated if the City cannot afford to repair an entire street in one shot; this might be doing things backwards.

President Corcoran stated it would be nice to look at this globally but it was looked at during appropriations and Council decided back then this was affordable. Council was given the surrounding communities salary range for the Parks and Recreation Director position. President Corcoran noted that what the City plans to pay the Director is still under the average. President Corcoran stated Council should not hold up this Ordinance any longer.

Mayor Gillock stated as Department Heads are replaced, the Administration and Council have tried to put the new people on salary and do away with overtime. This has been done with the Treasurer, Auditor and Deputy Auditor. He noted the goal was to shift the Parks and Recreation Director from hourly to salary and make his wage more competitive. Mayor Gillock stated he suggested the salary study be done but in most cases the conversation is just a few thousand more dollars. Mayor Gillock stated the goal was to keep the benefits comparable.

President Corcoran asked for any further discussion. No further discussion was offered.

Moved by President Corcoran and seconded by Boose to recommend City Council adopt T 51-2017 as submitted.

Committee of the Whole – August 21, 2017

A voice vote was taken and the motion carried, 6-0.

With no further business to discuss, President Corcoran adjourned the meeting at 7:09 p.m.

Approval of minutes on September 5, 2017:

PRESIDENT OF COUNCIL

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CLERK OF COUNCIL